

Community Partners Employment Opportunities

All applicants can apply at: <https://www.cpsfl.org/search-jobs-apply>

Join our dynamic, diverse, and innovative organization committed to making a positive impact and transforming lives!

About us:

At **Community Partners of South Florida (CPSFL)**, we are committed to creating lasting social change for children and families facing adversity. Through our comprehensive services and solutions in **Behavioral/Mental Health, Housing, and Community Services**, we make a meaningful impact in the lives of those we serve. We are the trusted leader in comprehensive community development, investing in people, places, and systems to ensure thriving residents and strong communities.

At **CPSFL**, we prioritize continuous growth and development, offering ongoing training and exceptional professional development opportunities that empower our diverse teams. Our transparent culture values every voice, fostering long-lasting careers where employees thrive and rise to leadership roles.

Job Summary:

CPSFL is seeking a dynamic **Teen Outreach Program Facilitator** in Belle Glade. Their primary responsibility is to create a supportive classroom environment where students feel comfortable discussing issues that are important to them and to facilitate the TOP curriculum with fidelity. The TOP Facilitator's responsibility is to 1 Implement high quality clubs with fidelity, 2 Implement TOP Clubs as assigned, 3 Maintain good partnerships with TOP Clubs with stakeholders and host sites. Teen Outreach Program® is a comprehensive youth development strategy that promotes the positive development of adolescents through a combination of curriculum-guided discussion and community service learning. The program provides teens with the necessary supports and opportunities to prepare for successful adulthood

and avoid problem behavior. TOP® has proven effective in increasing academic success and preventing teen pregnancy and other negative behaviors among program participants, while strengthening resiliency and building self-efficacy.

Qualifications:

- Associate's degree and equivalent experience working in the youth development, education, or related field. Bachelor's degree preferred
- Min of three (3) years experience working with youth ages 10 – 16
- Flexible scheduling to enhance a positive work-life balance. We encourage and support employee empowerment and autonomy.
- Flexible in work hours including evenings and Saturdays
- Possess effective computer skills & communication skills with a focus on customer service
- Ability to be covered by the agency's vehicle insurance policy if identified to participate in transportation duties as a van driver for the program.
- Bilingual preferred.

Why join CPSFL family?

- Apply your skills and experience to help drive community transformation.
- Collaborate with a diverse network of people.
- You will be part of a family culture that promotes trust, love, and human dignity. To us, you will not be just another number, but a member of our valued team with a voice to senior leadership.
- As a learning organization, we provide exceptional training and development opportunities.
- Our employees find long-lasting careers with CPSFL, and many managers and senior leaders have been promoted from within.

Compensation and Benefits:

- **Compensation:** \$42,230

- **Generous Paid Time Off:** Our company provides an exceptional paid time off package, including ten paid holidays, a fully paid week off from Christmas to New Year, as well as the accumulation of vacation, sick, and personal time right from the beginning of your employment.
- **Benefits and Benefit Bucks:** At **CPSFL**, we value the well-being of our employees and offer a comprehensive benefits package that covers various aspects of health and welfare. We understand that every employee has unique needs, which is why we provide monthly Benefit Bucks dedicated to health benefits. With up to \$185.00 per pay period (Semi-Monthly), you have the flexibility to personalize and choose the health benefits that suit you best.

Our benefits package includes medical, dental, vision, life, and disability insurance coverage. We also offer a 403(b) retirement plan with a matching contribution of up to 5%, enabling you to save for your future.

To support your overall well-being, we provide an Employee Assistance Program (EAP) and extend legal and financial services. Additionally, we recognize the importance of pets in your life, and thus offer pet insurance to cover their medical needs.

CPSFL fosters an environment that supports equity in race, gender, religion, diversity and inclusion at the individual, organizational and community levels in service to our mission.

We are an equal opportunity employer and a drug-free workplace.